

**WILTON-LYNDEBOROUGH COOPERATIVE  
SCHOOL BOARD MEETING  
Tuesday, January 22, 2019  
Wilton-Lyndeborough Cooperative M/H School-Media Room  
6:30 p.m.**

Present: *Harry Dailey, Miriam Lemire, Joyce Fisk, Carol LeBlanc, Jonathan Vanderhoof, Mark Legere, Alex LoVerme, Charlie Post (6:36pm) and Matt Ballou (8:25pm).*

*Superintendent Bryan Lane, Principals Brian Bagley and Tim O'Connell, Technology Director Kevin Verratti, and Clerk Kristina Fowler*

**I. CALL TO ORDER**

Chairman Dailey called the meeting to order at 6:02pm.

**II. 6:00PM NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)**

*A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to enter Non-Public Session to discuss personnel matters RSA 91-A: 3 II (A) (C) at 6:02pm.*

*Voting: all aye via roll call vote; motion carried unanimously.*

**RETURN TO PUBLIC SESSION**

The Board entered public session at 7:00pm.

Mr. LoVerme left to attend the Budget Committee meeting.

Chairman Dailey apologized for the meeting starting late; non-public session took longer than expected.

**III. ADJUSTMENTS TO THE AGENDA**

Superintendent Lane reported the following adjustments, a draft proposal for a technology audit (action item) and modification to the nomination listed in the board packet.

*A MOTION was made by Mr. Vanderhoof and SECONDED by Ms. Lemire to accept the adjustments to the agenda.*

*Voting: all aye; motion carried unanimously.*

**IV. PRESENTATIONS**

**i. Police Chiefs-Wilton and Lyndeborough**

Police Chiefs were unable to attend. No presentation was had.

**V. PUBLIC COMMENTS**

Mr. John Clark, Lyndeborough spoke in support of Principal O'Connell. He questioned who decides on security devices such as locks on doors etc. and how would it be addressed and would it be recorded in the minutes. Chairman Dailey responded the School Board would approve plans and those things do come up from time to time. Superintendent suggested Mr. Clark email him with specific questions and he will copy the Board on his responses.

Ms. Kelly Gibson, Wilton, spoke of many people who have the inability to attend these meetings but would like to and questioned if the Board has thought of televising them so people can watch from home and people such as herself do not have to relay the information. Chairman Dailey responded definitely and that it would probably come up at a later point (on a future agenda) as it's a budgetary expense.

Ms. Tiffany Cloutier, questioned if there were any "channels" they had to go through to have the meetings televised. Chairman Dailey responded the School Board would have to accept the process and directed her to speak to the Superintendent. She questioned if she could set up her cell phone on a tripod and live stream it. Mr. Post responded she can do that as it is a public meeting; if she were to donate it the Board would have to accept it.

Due to time, they moved directly to the joint session. The order resumed after the joint session starting with correspondence.

## **VI. BOARD CORRESPONDENCE**

### **a. Reports**

#### **i. Superintendent's Report**

Superintendent gave an overview of his report which included speaking with several parents since the last meeting. He spoke of HB 1612 which requires each local school district to develop a data security plan. He provided a copy of the draft RFP and requests feedback before it is sent out. He spoke regarding the phone outage that occurred and has worked with Mr. Verratti who reports the parts are on order to have a bypass for the PA system to be used throughout the building in the event of a future outage. Each building has had the capability to use hard wire lines that are not connected to our main system which allow staff to call out in case of emergency. The procedures will be posted in the offices. He will also be meeting with the Police Chiefs. January 23, the Community Action for Safe Teens will hold a meeting for parents and MS/HS students regarding vaping and alcohol among youth. He was asked to provide some data for them regarding these issues. On February 4, he will attend the Legislative Review and leaders of the House and State Senate will attend; the Governor may attend. The Souhegan Valley Chamber of Commerce will hold a Wellness Fair on February 2. Superintendent will hold an emergency management meeting with both town officials on February 5. A question was raised if we have figured out how to block spam type calls and will the postings of the instructions be laminated cards. Superintendent responded there is a sticker on the phones to call 911 and he will work with Mr. Verratti on the posted instructions.

#### **ii. Director of Student Support Services Report**

Superintendent Lane spoke in Ms. Moore absence reporting 23 referrals have been made to SPED with 11 being evaluated and 6 identified adding that just because a referral is made, it doesn't mean they will be identified as being in need of SPED services, they could need a 504 and have accommodations within the school. Ms., Moore is working on this and the other 12 referrals with her staff. Superintendent Lane confirmed that this number of referrals is "a little high".

#### **iii. Director of Technology's Report**

Mr. Verratti reported attending a meeting sponsored by NHSBA and NHCTO council regarding HB 1612 (now RSA189:66(v)) which addresses data collection and privacy in schools. This new law requires all schools to adopt a data governance and security policy and create procedures for when a breach occurs and as part of the process would include a review of all software used, policies, procedures protected data, anything that might have personally identifiable information. He spoke of the phone outage that occurred on December 18 reporting part of the process in place is to use the fax line. This is explained to staff at the beginning of the school year and again when something like this happens. Part of our agreement provides us 99.99% of uptime of the system and we will get credit back from because of the outage. On December 21 he ordered a 911 audit of the phone system. Part of the 911 audit was to go through every office (took about 6 hours to complete) and it was recommended by the police department to put stickers on the phones to dial 911 in case of emergency. He confirmed that phones and internet are not connected and in some instances they come into the buildings through different locations. He confirmed the outage was due to an "upstream carrier issue" and there is a time frame in which to get back us. They have priority levels and for a P1 priority level they will get back to us within 20 minutes. He is waiting for a full report which will be shared with the School Board as requested.

### **b. Letters/Information**

#### **i. Curriculum Calendar/Long-term Planning**

Superintendent provided a curriculum calendar for long-term planning and notes these are not defined figures. This would be a projected scenario and suggests projecting out 10 years. This is the first step regarding the calendar. He confirmed you would not want to add too much to it at one time as it may not be effective. He agreed with a suggestion to add library services to the calendar and also suggested adding software. It was noted there is nothing listed for science and the question was raised if we are not looking to add to those areas. Superintendent confirmed we are working with the community college system and with our current staff we would need to do more professional development in order to add science.

#### **ii. Response to Board**

Superintendent provided several documents regarding ADM calculation and explained when we list student enrollment we do not count students as .5 such as kindergarten students as the State does. We count them as 1 student. For example, 53 students would be counted as 26.5. This is why the DOE reported 501 and we reported 525. As we move into the future kindergarten students will continue to be listed as half (.5 by the State) because that is the requirement. If it was fully funded, (it is not) it would be about \$1,800 not \$1,100 per student although there is a bill going through to have it fully funded; it's a community decision and there will be still communities that don't

112 have full day kindergarten; some do not have the room and you will see some school districts getting zero dollars as  
113 they are not required to have it.

114  
115 Mr. Post voiced he hoped to have an analysis of the ADM vs. just the documents. He questioned why the community  
116 had to pay more to cover the short fall, why did tuition drop as noted in the MS-24R of \$52,000 in 2017 to \$12,000  
117 in 2018 which is significant drop of \$40,000 and will affect the tax rate. Superintendent spoke of catastrophic aid (cat  
118 aid) and bringing a student into district and therefor getting less cat aid. Mr. Post notes cat aid dropped \$151,000 to  
119 \$135,000. Chairman Dailey questioned if the tuition is what we are paying for out of district tuition. Superintendent  
120 will report back on the reason for the drop in tuition. Mr. Post questioned the drop in Medicaid from \$80,000 to  
121 \$65,000 and Superintendent responded there is a formula and they determine what we can apply for and he believes  
122 this amount has been reduced. He will obtain more information on the specifics and report back.

## 123 124 **VII. CONSENT AGENDA**

### 125 **i. Treasurer's Report-June 2018-September 2018**

126 *A MOTION was made by Ms. LeBlanc and SECONDED by Ms. Fisk to approve the consent agenda.*

127 *Voting: all aye; motion carried unanimously.*

## 128 129 **VII. 7:00PM JOINT BOARD & BUDGET COMMITTEE SESSION**

130 *Present: Leslie Browne, Christine Tiedemann, Jennifer Bernet, Dennis Golding, Lisa Post, Edwina Hastings, Bill*  
131 *Ryan and Alex LoVerme (rejoins)*

132  
133 The meeting started at 7:08pm. The Budget Committee was already in session as they met prior.

### 134 **i. Final Draft Prep for Public Hearing**

135 Chairman Browne reports the Budget Committee spoke of many different things but is no further than last years  
136 adopted number (before food service-\$11,995,353) plus contractual (\$116,879) which is \$12,112,232 and notes they  
137 do not have full Budget Committee support; this is just what they are looking at. She reports they had received  
138 clarification on questions regarding telephone increases and staffing. Superintendent confirmed there was a reduction  
139 in the phone area as there had been a large increase. Mr. Verratti worked with the RCF (Remote Call Forward) and  
140 has reduced it \$13,000 which has not made it to the final budget nor Impact Fees (only added to the revenue side). It  
141 was noted there is a difference of \$163,288 between the two groups workings numbers. Discussion was had  
142 regarding the amount tax payers are taxed on and the number that is voted on being different. Chairman Dailey  
143 believes the actual number we would pay taxes on is \$90,175. A brief discussion was had including if you did focus  
144 on the amount taxed on vs. the whole budget number wouldn't you be guessing at what the revenue is, the whole  
145 budget is what we are responsible for and potentially have to pay for the whole amount, the State is paying per  
146 student that we have going back 2-3 years and are giving us less and asking the town to make it up and wanting to be  
147 sure we are looking at both numbers.

148  
149 Mr. Post questioned the percent increase on the Budget Committee working number. Superintendent responded 1.4%  
150 (1.36). Ms. Post notes it is almost half of what was originally proposed. Ms. Tiedemann clarifies after food service it  
151 was 2.26% proposed. Chairman Dailey reminds the groups the Budget Hearing is in two weeks. He suggests the  
152 Budget Committee vote on their final number. Chairman Browne informs the groups the committee is going to  
153 recess and continue meeting after the joint session. She confirms the Superintendent had been asked if there were  
154 other areas that could be reduced in staffing and he gave a good explanation of what is needed to meet curriculum  
155 requirements. She confirms so far, all questions have been answered. Ms. Hastings asked for clarification regarding  
156 the SPED referrals in Ms. Moore's report. Superintendent clarified at this point we have 12 students who have been  
157 referred but not processed; we have 45 days in which to get results back to parents. He does not have any specifics  
158 without the process being completed he cannot say if there would be a change in staffing needed such as  
159 paraprofessional or contracted services. It was questioned how we budget for this. He explained we would make a  
160 budget transfer, \$5,000 or over is approved by the School Board and worked within the budget we have for that  
161 school year. If we need to go beyond the budget, he would ask to use the capital reserve allocated for this. He  
162 informed the groups we do have a student moving with significant costs associated and believes we can work within  
163 the budget but if not we would ask for those specified funds. A budget transfer will be brought to the next meeting.  
164 Mr. Ryan questioned the Superintendent asking why are we taking money from the general fund when we have a  
165 capital reserve; aren't you taking it from the current students. Superintendent clarified the funds stay within SPED  
166 and as long as he has been here it has always been this way.

### 167 **ii. Warrant Articles**

Superintendent reviewed the first article (#04) is for the budget and no number has been voted on by either body. Chairman Dailey reported as part of the NHSBA packet regarding HB 149 it talks specifically about funding formulas for cooperative school districts and he was under the impression you can only change it once every 5 years; it appears it's ambiguous. If we decide to change it, even if it gets voted down, we will *still* have to wait 5 years. Superintendent agrees and clarifies if the Board put forth an article to change the apportionment formula and it failed by voters, the next time they can put forth another article to change the formula is 2024. It was noted if the article is moved forward the intent needs to be clear.

Superintendent reviewed the second proposed article (#05) is in regard to the WLC Building/Equipment & Roadway Capital Reserve Fund. According to the Capital Improvement Plan \$60,000 is the amount allocated as discussed previously. He questioned if there was a desire to approve \$60,000 for this article.

*A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to approve \$60,000 to be added to the draft warrant article for the Wilton-Lyndeborough Cooperative Building/Equipment & Roadway Capital Reserve Fund.*

*Voting: all aye; motion carried unanimously.*

Superintendent reviewed regarding the apportionment article, he believes the intent was if the property value went up by 10% and other was flat the community that had the increase in value would take on a greater portion to fund the budget. Chairman Dailey provided some history when the Cooperative was created, we found using the 50/50 there was very little change with the exception of Lyndeborough having a big change recently. This was looked at by the Consolidation Committee when the three districts were brought together. Mr. Vanderhoof prefers to see more data before it is put to a vote. Superintendent reviewed options including looking at the language that exists and make a motion, removing it from consideration, asking for more data and reminds the group we are coming down to a deadline (was today). There can be a slight extension and be decided at the Public Hearing and can be withdrawn at that time and also can be withdrawn at district meeting by vote. Options were discussed such as removing it from the draft warrant, leaving it in and requesting additional information. Chairman Dailey questioned if the Board is comfortable using a 3 year rolling average as opposed to anything other. No objection heard. Discussion was had regarding adding the word anticipated or projected next to tax impact and/or noting the tax impact is off the expenditures and projected revenue. Superintendent notes he is unclear if the DRA would be comfortable with this and he has never seen any warrant with this. It was also questioned if on article #04 if it is possible to show the net amount as opposed to the gross amount as it may be misleading or to clarify it. Superintendent confirms the tax impact is on the net number (the warrant lists the gross). Superintendent to find out if legally if these can be added and if not, it was suggested to have this explained at the Public Hearing. Chairman Dailey asked if the Budget Committee does vote and determines a number, the sooner the Board is informed the better.

## **VIII. PUBIC COMMENTS**

Mr. Adam Lavallee, Lyndeborough spoke of attending his first Budget Committee meeting which he indicated was boring. He spoke of hearing things at the meeting such as results not being where they want them and the need to "send the schools a message". He doesn't think that the results are not where they want because the students are "rolling in too many resources" and does not necessarily agree that we will achieve more with less. In terms of sending a message to the school, it is not really sending them a message, it is giving less to students he said. He believes it comes back to the Chief Executive Officer of the schools if the resources are not being spent properly. There are towns spending less on their schools and their property values are rising, if the funds are spent properly, their value goes up.

*A MOTION was made by Ms. Tiedemann and SECONDED by Ms. Post to recess the Budget Committee session at 8:01pm.*

*Voting: all aye, motion carried unanimously.*

Mr. LoVerme exited with the Budget Committee to attend the session.

## **IX. ACTION ITEMS**

### **a. Approve Minutes of Previous Meeting**

*A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to approve the minutes of January 8, 2019 as amended.*

*Voting: all aye; motion carried unanimously.*

225 **b. Transfer**

226 Superintendent reviewed the transfer for \$9,600 for speech/language services.

227  
228 *A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to approve the transfer as written.*  
229 *Voting: all aye; motion carried unanimously.*  
230

231 **• TECHNOLOGY AUDIT**

232 Superintendent reviewed the draft RFP (Request for Proposal) noting the NIST (National Institute of Standards and  
233 Technology) minimal standards are included on the RFP as well as additional items that are to be included in the  
234 audit. The RFP includes scope of work which he reviewed and includes any roadblocks that didn't allow the vendor  
235 to do something and to tell us why and for systems outside of the school district such as Mitel, if needed,  
236 authorization to speak with them is included. He requests an approval as soon as possible to move forward with this.  
237 It was suggested to confirm the HIPPA portion and/or if it is covered under FERPA; hopefully the vendor can  
238 confirm this. Question was raised regarding the wording of last sentence "other than those accounts owned by SAU"  
239 (indicating it didn't include SAU "owned" accounts) and it was agreed to put a period after the word "email" and  
240 remove the rest of the sentence. It was suggested to include a layout of the process of the audit (what systems do we  
241 have and the capabilities we have) from the vendor. It was also suggested to include having the vendor review  
242 policies such as "acceptable use". Superintendent confirmed this is included in the NIST parts listed. Superintendent  
243 will share the NIST document which was part of an advisory from the DOE with the Board to be sure it meets what  
244 they are asking for. The first part is to be sure we are in compliance and if not, to come into compliance. He  
245 confirmed the RFP's will be shared with the Board. He added there is a technology capital reserve and this may be a  
246 good use for that as it will be expensive. Chairman Dailey asked the members if there was any objection to send an  
247 RFP based on this document with changes. No objection heard.  
248

249 **X. COMMITTEE REPORTS**

250 **i. Budget Liaison**

251 Chairman Dailey reported he attended the last meeting for Mr. LoVerme and it was clear the Budget Committee was  
252 concerned about expenditures and some wanted to make the budget less than last year. They are concerned about  
253 staffing levels, expenditures in general, student population is dropping why is the budget not dropping. They had a  
254 couple discussions regarding the fund balance and discussion regarding some sort of spending spree going on. He  
255 does not believe they have a final number. They want to run the Budget Hearing (it's their prerogative). Mr. Post  
256 spoke to clarify that there is the opinion that there is "maverick spending" and would like a report showing how  
257 much spending was done and correspondence that was done. He explained "maverick spending" to be if you have  
258 money left in your budget, rather than turning it back to the town it gets spent. He believes this was what the  
259 discussion was about. Chairman Dailey assumes that is "unbudgeted" and suggests (regarding the report requested)  
260 if expenses are outside the current budget, the Board needs to be aware of it but if it was budgeted, it is a different  
261 story.  
262

263 **ii. Policy Committee**

264 Mr. Ballou reported the committee met on January 15 and the next meeting is February 12. Primarily the discussion  
265 was regarding policy JICI (Weapons on School Property) and also had a first look at several other policies that need  
266 adjustment due to law changes. They looked at staff dress code, a number of financial policies that need updating.  
267 Superintendent added regarding the financial policies, an audit was done (at random) regarding federal funds. There  
268 are 5 policies that all districts need to look at. The NHSBA will be putting out the policies for review. He should  
269 have something for the Policy Committee to review at their next meeting.  
270

271 **XI. POLICIES**

272 **i. JICI-Weapons on School Property-3<sup>rd</sup> Reading**

273 Superintendent reported most of the conversation was in regard to allowing staff to be in possession of weapon  
274 during contract hours. Primex (insurance carrier) did not have a recommendation other than to speak to law  
275 enforcement. It is suggested to have any protocol or procedure be put into staff handbooks rather than a policy,  
276 obtain input from law enforcement annually and the School Board would approve it same as all handbooks. Mr.  
277 Ballou added (in the policy) we wanted to address the law and make sure we were in compliance and following the  
278 State law. A member of the public questioned what the law is and Superintendent reviewed that federal law (under  
279 safe school zones), weapons are not allowed on school property but last year the State legislature passed a law that  
280 did not follow the same restriction and local law enforcement does not have the ability to enforce the federal law  
only a federal marshal can. Students can be restricted from carrying in accordance to federal law.

*A MOTION was made by Mr. Post and SECONDED by Ms. Lemire to accept policy JICI-Weapons on School Property as presented.*

*Voting: all aye; motion carried unanimously.*

**ii. BIA-New Board Member Orientation-3<sup>rd</sup> Reading**

Mr. Ballou noted no additional changes have been made to the policy, this is the 3<sup>rd</sup> reading.

*A MOTION was made by Ms. Lemire and SECONDED by Mr. Legere to accept policy BIA-New Board Member Orientation as presented.*

*Voting: all aye; motion carried unanimously.*

**iii. BDB-Board Officers-3<sup>rd</sup> Reading**

Superintendent reported the only change to this policy is the addition of “without voting rights” regarding the Superintendent (in green).

*A MOTION was made by Ms. Lemire and SECONDED by Mr. Legere to accept policy BDB-Board Officers as presented.*

*Voting: all aye; motion carried unanimously.*

**XII. RESIGNATIONS / APPOINTMENTS / LEAVES**

**a. Nomination-Jeffrey Moore-MS Math-WLC**

Superintendent reported we did have a candidate to move forward but has since removed his name for consideration. He is working with another candidate who has submitted his paperwork and will see if this is acceptable. He spoke of calling every parent of a student in MS math. He reviewed a plan for instruction until a permanent replacement is found. The 8<sup>th</sup> grade will continue with current instruction and the 6<sup>th</sup> grade during 5<sup>th</sup> period will meet together with MS math teacher, Mrs. Miller delivering the math instruction along with a SPED teacher, Ms. Blais, MS science teacher, and at least one paraprofessional. This provides eleven to one adult to student ratio. Regular instruction will still happen during the day. A diagnostic will be done to determine skill level of the students, with one group of students who are ready to move on, another group will be ones who have good skills and need more time and practice and another who need grater help and will work with a SPED teacher and paraprofessional. We will continue 2 days a week after the replacement teacher is found to work with any skill deficit they have. If a replacement is not found, there are staff in the building with certification but that would create a problem in another area. There are 2 teachers using their prep period to help.

A concern was raised that there are a lot of substitutes in the schools due to absenteeism. It was questioned if the absenteeism is higher than usual and is it an issue that needs addressing. Superintendent responded finding substitutes is difficult and one issue that has come up is how much they are paid. Absenteeism was addressed by the Principals; Principal O’Connell reported he sometimes has 3 absent in one day including paraprofessionals. Principal Bagley reported it varies, today there was one. Superintendent explained they also have professional days which are approved by him and can be denied if no substitute is available, especially since there is a lot of professional development happening in the buildings.

**XIII. BOARD BUDGET DISCUSSION**

A question was raised if the Budget Committee (at their meeting) spoke of what they were planning to take out of the budget or would they look to the administration and School Board to do this. The response was that they believe it was mostly to come out of staff although they arrived at different numbers different ways. The general theme is they are concerned about staffing.

Mr. LoVerme joined the meeting at 9:07pm from the Budget Committee meeting. It was noted they discussed staffing but they found other pieces as well. Superintendent reported, looking at LCS and FRES in order to maintain Board policy we can’t reduce any staff. We are required to teacher certain classes such as physical education, art, music and the teachers come from FRES to LCS to teach these. At the MS the School Board voted not to reduce two teachers. He notes it may be possible to reduce science to .8 but this would be difficult and would be a deficit in instruction because of the candidate pool. He reports the leadership team discussed if it would beneficial to extend health into FRES and expand the physical education teacher and create a systemic program and have one teacher at WLC and the other district wide. It was noted there was a lot of discussion at the Budget Committee meeting

regarding staffing indicating “SAU staff not teachers” and discussion that they thought things could be run differently if there wasn’t as much money given back to the towns. Chairman Dailey clarified we give back pennies on the dollar. It was noted if we want to run classes of 14-15 students we can’t spend money on “bells and whistles” like math consultants and the library. Superintendent spoke of one thing that could be done is within the revenue portion of the budget for example if annually we give back \$140,000, the Board could designate it as revenue annually to guarantee that amount would go back to the town. Other districts have done this. It would not be a decrease to the budget but an offset to the tax payer. It was noted we had consensus to keep the budget level plus “contractuals” and the Budget Committee has done that.

Mr. LoVerme reports the Budget Committee has decided on a final number which is \$12,589,674 (1.278% increase). It was questioned if they will have a line item budget they will present and are they going to show how they arrived at this number. Mr. LoVerme responds they will not indicate where to make the reductions. Discussion was had that the School Board should have a conversation at the next meeting if there is support for this number or not and public input is needed. It was questioned if there will be an opportunity to discuss this with the Budget Committee (although they are not obligated to do so). There are no additional joint meetings scheduled. It was suggested that administration come up with a list of what reductions could be made to provide members with a more informed decision. Superintendent has shared a list with the administrative staff already of where possible cuts could come from including all new and replacement equipment, curtains at FRES and Ecolab caddies etc. He could come up with a catastrophic scenario but cannot guarantee for example an FMLA wouldn’t come up and by law we do have to approve the time. Discussion was had regarding the fund balance suggestion earlier and would it be beneficial to discuss with the Budget Committee. A suggestion was made to reduce the budget and add a line for catastrophic issues of 1-2%. Superintendent will provide a list to the Board tomorrow.

#### **XIV. PUBLIC COMMENTS**

Mr. Matt Mannarino, Wilton, spoke regarding staff carrying weapons and questioned what restrictions will be put on faculty who choose to carry a weapon in the school. Superintendent responded he spoke to Police Chief Oleson, and his focus would be on safety training and we would create a protocol in which staff should show and prove they went through safety training. As part of the protocol, it would indicate if the person was required to have it on their person and not in a backpack for example. There would be opportunities for public input and it would all be in the handbook. He also reminded the group that there may be changes in legislation. Mr. Mannarino urges the group to be very specific including ammo and weapons and have conversations with faculty members who want to carry and what drawing that weapon entails. Having a firearm in school should be documented, regulated beginning to end, type, ammunition type, caliber grain, there are a lot of factors that can go sideways on this he stated.

Mr. Adam Lavallee, Lyndeborough, spoke regarding staff carrying weapons and questioned if we have teachers that would shoot a human being and would the public be able to know who is carrying. He gave an example of a shooting where he believes everyone was armed and no one shot the shooter. He questioned what else would we allow the staff to do if we ignore federal laws.

Mr. Matthew Black, resident spoke of the Board having the ability already to make a harsh restriction regarding staff carrying guns. Superintendent confirmed the Board can create a policy or restriction of employment and not as a matter of law.

Mr. Adam Lavallee questioned what the point is for teachers to have guns. It was noted a permit is not needed for carry and the federal law cannot be enforced. Regarding students, the student policy automatically expels students for having a firearm on school property.

Mr. Black notes regardless of not getting a federal marshal, it sounds like the Board can make it a condition of employment.

Mr. Lavallee questions if there is any reason to discuss it, have staff asked to carry? Superintendent confirms since they have changed the policy there has been no discussion.

Mr. Black comments the Board has it within their power to create a straight forward solution to make a restriction to not have weapons and it seems simple, you could choose to do it and he strongly encourages the Board to do so.

Ms. Louise Cattigan, resident, spoke thanking the Board for listening to everyone at the last board meeting. She wants to make sure the Board is taking everything into account because it is not just something that they said two weeks ago. "There are a bunch of concerned parents still at FRES and LCS and they will keep fighting for "Tim", despite the anonymous letters they got to keep quiet". She wanted to make everyone aware and make sure the Board takes it all into account.

Ms. Becky Sours, parent, spoke regarding the MS math situation and questioned if parents will be kept in the loop going forward. Superintendent confirmed Principal Bagley will send parents an email tomorrow and will be consistent with communication. She spoke of concerns calling the WLC guidance department and leaving voice mails for someone who is on leave for 5 months and had to speak with the FRES guidance counselor for assistance and is concerned that parents were not informed that the social studies teacher will be out. Superintendent responded as the transition happens communication will be sent out and the need to wait until the appropriate time as things happen.

Ms. Christine Keller, Wilton spoke of the town having someone come in to evaluate what could be done better and what would be better for the community and questioned if the school district has ever done this. Chairman Dailey responded he doesn't believe they have had an outside agency. Superintendent adds NEASC (New England Association for Schools and Colleges) did an evaluation here with the MS and HS; they did a self-study and received feedback. There is another visit coming up and they do give recommendations school wide and the DOE came and did visits last year and visited the MS. Parents participate in surveys and once the final process is done it is made public through the newspaper, electronic media and through meetings. He confirmed regarding the 6<sup>th</sup> grade math class (5<sup>th</sup> period) the students will not have a rotation of teachers but have several staff in the room with instruction being given by Ms. Miller which will be consistent. He confirmed Ms. Schneider will not be leaving her class. A suggestion was made by a board member to communicate with parents of other affected classes as well (not just MS).

Mr. Black spoke being curious of the budgeting process and the relationship between the School Board and Budget Committee as he imagines it as an adversarial process. He questioned if it is true the School Board's mandate is to make a recommendation for the best education for students and the Budget Committee is making sure the budget isn't affecting taxes, but they also care about kids. Chairman Dailey responded our Budget Committee falls under the Municipal Budget Act and they have by law certain responsibilities. During his time on the Board there have been contentious discussions and some years they have been on the same page. The Budget Committee in the last couple of years has been very good and done a good job to educate themselves. They hear the same presentations the Board hears and once a gross number is approved at district meeting then this Board decides how it is spent. This Board can choose to agree or not with the Budget Committee's number.

Ms. Lisa Post spoke stating "we have both the Public Hearing and district meeting for people to come out and make their own determinations, we always hope we can get more people out". She believes it works out really well for the school and between the two committees.

Ms. Kelly Gibson, spoke regarding conversation about the budget and thinks the Board did a great job addressing what was discussed but didn't mention about using the \$200,000 that is mandated for special education and potentially taking that fund from special education. She questions if the Superintendent is seeking interest in taking from the "cat aid" to redistribute those funds. Chairman Dailey responded that is a Board decision and we used that figure if we had two students with significant needs we could use it. We try to budget it in but that money is only going to be tapped if a circumstance comes up that we didn't predict. He clarified this is capital reserve not cat aid. Ms. Gibson questioned a scenario where a student is going to a residential home and is supposed to be covered until the age of 21. Chairman Dailey responded that is what the other fund is for. Mr. Lavallee questioned what happens to it. Chairman Dailey responded it is handled by trustees of the trust fund and gains interest.

Ms. Gibson spoke of a lot of talk about the lack of communication, mostly about vacancy issues with MS math and also that people have issues accessing 504's and IEP's and she believes this is an extremely difficult district to be able to make sure the child is getting all the appropriate services and all the appropriate meetings that are happening. She spoke of this being a huge issue in this district and going far greater than just a vacant MS teacher, for special education it goes above the case managers and she feels it has to look at it. She spoke of some children who should be receiving services are not. Chairman Dailey encourages her to follow the procedures available to her.



Ms. Keller spoke that there can be a lack of communication but given all that is going on there has been a lot more lately and that extra communication is huge to keep parents in the loop and she doesn't expect to hear from the Superintendent on a regular basis but more communication is better.

Mr. Lavallee commented that the communication in the last week has been amazing but the teacher was gone a month before and reactive communication does not help him. Ms. Keller commented, but going forward...Mr. Lavallee commented you don't need to just do it when something has gone terribly wrong.

#### **XV. SCHOOL BOARD MEMBER COMMENTS**

Mr. LoVerme reported the Budget Committee supports the \$60,000 warrant article (for Building & Roadways Capital Reserve). The Budget Committee needs clarification on article #06 and questions if we remove it can we bring it back next year. Superintendent responds yes as long as it is not voted on by the public.

Ms. Lemire spoke of the MS model and that the Superintendent had previously said that after the entire process, adjustments could be made within the timeline. Superintendent agreed this is still the case. Ms. Lemire would like to look at the SPED costs with the additional students and notes the Superintendent had previously spoke of there being a potential for a student needing placement with an expense of \$50,000. Superintendent confirmed the budget was reduced by \$50,000 as the placement has not been needed.

Chairman Dailey spoke of there being a lot of discussing regarding the vaping issue and hopes we are all taking it very seriously.

#### **XVI. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)**

*A MOTION was made by Mr. LoVerme and SECONDED by Ms. Leblanc to enter Non-Public Session to discuss personnel and student matters RSA 91-A: 3 II (A) (C) at 10:13pm.*

*Voting: all aye via roll call vote; motion carried unanimously.*

*A MOTION was made by Mr. Vanderhoof and SECONDED by Mr. Post to deny the WLCTA (level 3) grievance.*

*Voting: seven ayes; one abstention from Mr. Legere, motion carried.*

#### **RETURN TO PUBLIC SESSION**

The Board entered public session at 11:02pm.

*A MOTION was made to seal the non-public session minutes (inclusive of both sessions) by Mr. LoVerme and SECONDED by Mr. Ballou.*

*Voting: all aye; motion carried unanimously.*

#### **XVII. ADJOURNMENT**

*A MOTION was made by Mr. LoVerme and SECONDED by Mr. Ballou to adjourn the Board meeting at 11:02pm.*

*Voting: all aye; motion carried unanimously.*

*Respectfully submitted,*

*Kristina Fowler*